Our verification services will allow you to:

- Monitor the use of your payments.
- Ensure that these payments really reach the workers and farmers.
- Position your business as a sustainability leader and strengthen your brand image.
- Save time and costs by combining add-on verification with a regular Fairtrade audit.
- Be sure that your audit is conducted by an experienced auditor familiar with local realities and languages.



### WHY WORK WITH FLOCERT?



As Fairtrade's primary certification body, FLOCERT guarantees mission alignment and a better deal for producers and farmers.



We specialize in offering global reach with local expertise to our over 6,000 customers in 120 countries



We have 6 offices in Germany, Costa Rica, South Africa, United States, UK and India.



We are the first ethical certifier with ISO 17065 accreditation.

Over the past 20 years, we have helped shape the success of the Fairtrade system which is today representing over 1.9 million farmers and workers and in 2022 generated 190 mio Euro of Fairtrade Premium for them.

FLOCERT remains mission-driven and dedicated to working with all types of organisations, from small producers to internationally recognised brands, in order to promote fairness in global trade. Our accreditation as a "Social Enterprise" demonstrates our commitment to social business values.

#### Want to hear more?

Please contact us at business@flocert.net



For more information, visit us at flocert.net





# "EARNING A LIVING"

**Verification Service** 



Small-scale farmers and workers continue to live in poverty despite growing crops that drive profitable supply chains. The concepts of "living wage" and "living income" attempt to achieve a decent standard of living for households. "Living wage" is applied in the context of hired workers on farms or in factories, whereas "living income" is discussed in the context of self-employed farmers.

In collaboration with Fairtrade International, FLOCERT offers two services to help retailers and businesses support agricultural communities and ensure fair wages and incomes for workers:

### Wages in plantations

"Living Wage" covers the basic needs of workers and their families, including food, clothing, shelter, healthcare, education, transport to work and a little extra to cover unforeseen circumstances.

The Sustainable Trade Initiative (IDH) has developed a salary matrix tool that evaluates how the total remuneration received by farm workers compares to the relevant living wage benchmarks in this particular region.

> <u>idhsustainabletrade.com/living-wage-platform/</u> salary-matrix/

# Incomes in small-scale producer organisations

"Living Income Reference Price" (LIRP) is the price a typical farmer household with a viable farm size and sustainable productivity level needs in order to earn a living income from the sales of their crop. The LIRPs, calculated by Fairtrade International, is available for cocoa, coffee, coconut, and vanilla from several countries

> fairtrade.net/issue/living-income-reference-prices

# LIVING WAGE VERIFICATION

Our verification service offer has the following features:

- Wage assessments in the supply chains of various commodities, applying the IDH Salary Matrix tool.
- Onsite audits that verify data used in the IDH Salary Matrix tool is accurate and complete.
- Calculation of the cost of closing these gaps.
- Once additional living wage payments are made, verification of payments reaching the workers in respective supply chains.

#### How the LIVING WAGE VERIFICATION service works



# LIVING INCOME REFERENCE PRICE PAYMENT VERIFICATION

Fairtrade International will work with you to establish LIRPs for your supply chains. Once you are paying the LIRP, our verification features the following:

- A customised verification checklist matching your business needs.
- Confirmation of your LIRP payments reaching farmers in your supply chain.
- A final report providing evaluation of audit findings and recommendations for improvement.

#### How the LIRP PAYMENT VERIFICATION service works

